

Westminster Inclusivity Board

6:00-7:30 p.m., Wednesday, November 12, 2025, Hybrid Meeting

MISSION: The mission of the Inclusivity Board is to work with City Council to advocate for all voices within our community and to ensure everyone is treated with fairness, dignity, and respect.

VISION: The Inclusivity Board envisions a diverse community where everyone understands the city belongs to them and their participation matters.

Meeting Agenda

Members Present: Jillian Hodge, Rich Chamberlain, Miguel Mendoza, Steve Brachman, Donna Johnson. Members Absent: Megan Peters, Alan Farb
Staff & Guests: Amy Rodda

- Welcome
- Review and Approve Minutes
 - Miguel moved, Rich seconded. Approved.
- City Council Report
 - Councillor Amber Hott
 - Not present.
- New Business
 - Presentation from YIMBY North Metro - Tim Pegg
 - YIMBY advocates for solutions to the housing crisis. High rents are one driver of displacement. One tool available to address high rent is market rate development. Research showed that for every 10 market rate homes constructed, 6 homes were freed up for bottom quintile households. New market rate development relieves price pressure within neighborhoods. More market rate development in the Denver metro area would help many people avoid displacement due to high rent. Policy suggestions include Upzone to allow more by-right development and don't undercut upzoning with other burdensome requirements. Broad upzoning will help with high rents at local and regional scales. Upzoning is not the only solution to the housing crisis but it is a necessary one. To get involved, check out YIMBY North Metro (<https://yimbynorthmetro.org>). Questions about whether desire on Planning Commission/staff to increase multi-family housing. Desire there but opposition sometimes comes from those who live in neighborhood. May not realize positive impact of upzoning. Question about whether City Council or Planning Commission considered requirement to build certain number of single family versus multi-family. Can be impractical and may be trying to provide a good with no demand. Upzoning can give people more choice. Question about proposal at Planning Commission that could use Inclusivity Board support. Uniform Development Code. Question about reactivity of HOA's in regards to zoning. Suggestion to have city Planning Commission come present.
 - Election of Secretary – tabled.

- December meeting - will try to line up speaker.

- **Old Business**
 - Building Community/Outreach - Discussion about bilingual signs and notices. Approved by City Council a couple of months ago so official city hearing notices are now bilingual. Unsure about signage from developers.

- **Community Report**
 - What's Happening in the Community? No Kings event in Westminster was a success. Question come up about navigating city's sidewalks in wheelchair. Question about holiday lighting and whether the city invites other groups to contribute to display (for other religions, etc.)

- **Future Meeting topics**
 - Date TBD: City Engineering - Heath Klein - Sidewalk Plowing and Walkability
 - Other topics: Westminster Police Chief Haubert - January 14, 2026 - Youth Advisory Panel - February 11, 2026

- **Closure/Reflection**