

Westminster Inclusivity Board

6:00-7:30 p.m., Wednesday, October 8, 2025, Hybrid Meeting

MISSION: The mission of the Inclusivity Board is to work with City Council to advocate for all voices within our community and to ensure everyone is treated with fairness, dignity, and respect.

VISION: The Inclusivity Board envisions a diverse community where everyone understands the city belongs to them and their participation matters.

Meeting Agenda

Members Present: Jillian Hodge, Rich Chamberlain, Steve Brachman, Donna Johnson.

Members Absent: Megan Peters, Alan Farb, Miguel Mendoza

Staff & Guests: Amy Rodda

- **Review and Approve Minutes** – see attached
 - Rich moved. Steve seconded. Approved.
- **City Council Report**
 - Councillor Amber Hott – absent due to illness. Jillian will reach out to Councillor Hott and Councillor DeMott to see if one of them can attend the next meeting. Jillian reviewed agenda packet from last council meeting. Presentation from Almost Home, Growing Home and Family Tree regarding homelessness prevention programs and impact. Facing significant budget shortfall – asking Westminster and other municipalities to help cover shortfall and brainstorm solutions. Discussion whether board should draft a letter asking city to support the homelessness prevention programs. Jillian will draft a letter. Council meeting also adjusted board and commission appointment process allowing term limited members to immediately reapply.
- **New Business**
 - Election of secretary – postpone until more members are present.
 - Proclamations – Proposed proclamations for Indigenous Peoples Day, Columbus Day and Mother Cabrini day. Donna moved, failed. Discussion to recommend Indigenous Peoples Day and Mother Cabrini Day. Rich moved. Donna seconded. Approved.
- **Old Business**
 - Building Community/Outreach – Jillian attended the groundbreaking of the water treatment facility. Discussion about connecting more with the Hmong community. Currently, Westminster Public Library hosts the Hmong American Association of Colorado on the 3rd Saturday of the month from 1:30-4:30 pm and line dancing every Monday evening. Discussion about having Police Chief speak about outreach efforts and other concerns. Will invite Police Chief to a future board meeting. Question regarding board business on personal email – clarify whether members can get an official city email.
- **Community Report**
 - What's Happening in the Community?

- **Future Meeting topics**

- Date TBD: City Engineering – Heath Klein - Sidewalk Plowing and Walkability, Police Chief Haubert.
- Other topics: YAP – February 11, 2026, YIMBY